

EDITED KSA LISTING

CLASS: MEDICAL TECHNICAL ASSISTANT

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
	Knowledge of:
K1.	Knowledge of effective patient assessment techniques
K2.	Knowledge of effective interviewing techniques
K3.	Knowledge of specimen collection procedures
K4.	Knowledge of visual and auditory acuity measurement procedures
K5.	Knowledge of simple therapeutic measures
K6.	Knowledge of medical terminology
K7.	Knowledge of effective charting techniques
K8.	Knowledge of effective report writing techniques
K9.	Knowledge of inmate complaint reporting procedures
K10.	Knowledge of the contents of an inmate central file
K11.	Knowledge of institutional forms
K12.	Knowledge of institutional regulations, services and/or sources of information
K13.	Knowledge of administrative procedures
K14.	Knowledge of effective inmate/staff communications and relations
K15.	Knowledge of radio communications procedures
K16.	Knowledge of standard institution medical operating procedures
K17.	Knowledge of the Board scope of practice under which you are licensed
K18.	Knowledge of informed and implied consent policies and procedures
K19.	Knowledge of pharmacology/toxicology
K20.	Knowledge of the signs and symptoms of communicable diseases
K21.	Knowledge of symptoms of mental or emotional disorders

EDITED KSA LISTING

CLASS: MEDICAL TECHNICAL ASSISTANT

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
K22.	Knowledge of the behavioral characteristics of the violent offender
K23.	Knowledge of alcohol or drug abuse symptoms
K24.	Knowledge of sobriety testing techniques
K25.	Knowledge of appropriate referral procedures
K26.	Knowledge of institution emergency procedure
K27.	Knowledge of emergency assessment techniques
K28.	Knowledge of local emergency treatment centers
K29.	Knowledge of cardiopulmonary resuscitation procedures
K30.	Knowledge of first aid procedure
K31.	Knowledge of the effective first aid treatment of chemical weapons exposure
K32.	Knowledge of report-of-injury procedures
K33.	Knowledge of the use and placement of EKG equipment and electrodes
K34.	Knowledge of medical equipment cleaning techniques
K35.	Knowledge of medical equipment set up procedure
K36.	Knowledge of aseptic and isolation technique
K37.	Knowledge of body mechanics
K38.	Knowledge of bio-hazardous and hazardous waste materials and their proper management
K39.	Knowledge of governmental laws and regulations
K40.	Knowledge of standard custody operating procedures
K41.	Knowledge of the departmental use of force policy
K42.	Knowledge of departmental weaponry and its appropriate use
K43.	Knowledge of appropriate restraint procedures

EDITED KSA LISTING

CLASS: MEDICAL TECHNICAL ASSISTANT

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
K44.	Knowledge of weaponless defense tactics
K45.	Knowledge of crowd control techniques
K46.	Knowledge of inmate disciplinary procedure
K47.	Knowledge of effective inmate supervision techniques
K48.	Knowledge of count procedures
K49.	Knowledge of inspection procedures
K50.	Knowledge of contraband and evidence seizure procedures
K51.	Knowledge of clothed and unclothed body search techniques
K52.	Knowledge of the inmate ducat system
K53.	Knowledge of inmate work incentive program
K54.	Knowledge of inmate escape procedures
K55.	Knowledge of evacuation procedure
K56.	Knowledge of equipment and supply security procedures
K57.	Knowledge of the procurement process
K58.	Knowledge of taser equipment and the effects of its use
K59.	Knowledge of institutional emergency procedure
K60.	Knowledge of the chain of command
K61.	Knowledge of manipulative behavior patterns
K62.	Knowledge of sanitation standards and health codes
K63.	Knowledge of defensive driving techniques
K64.	Knowledge of intravenous therapy technique, application and intervention

EDITED KSA LISTING

CLASS: MEDICAL TECHNICAL ASSISTANT

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
---	---------------------------

	Skill to:
S1.	Skilled in the practice of clinical and bedside nursing
S2.	Skilled in providing effective physio- and hydro-therapy treatments
S3.	Skilled in the use of medical tools and equipment
S4.	Skilled in the use of visual and auditory acuity measuring devices
S5.	Skilled in lab specimen collection techniques
S6.	Skilled in the administration of prescribed injectable medications
S7.	Skilled in emergency assessment and the application of first aid procedures
S8.	Skilled in the application of cardiopulmonary resuscitation
S9.	Skilled in self defense tactics
S10.	Skilled in the use of restraint gear
S11.	Skilled in the performance of premises searches
S12.	Skilled in the performance of clothed and unclothed body searches
S13.	Skilled in the use of firearms
S14.	Skilled in interviewing techniques

	Ability to:
A1.	Ability to provide effective emergency treatment for various wounds, i.e., puncture, bullet, crush, etc.
A2.	Ability to identify wound types, i.e., puncture, bullet, crush, etc.
A3.	Ability to obtain and record medical history

EDITED KSA LISTING

CLASS: MEDICAL TECHNICAL ASSISTANT

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
A4.	Ability to assess a patient's height, weight, temperature, pulse, respiration, blood pressure, breath and lung sounds
A5.	Ability to obtain and record visual and auditory acuity measurements
A6.	Ability to effectively enter patient activity in charts
A7.	Ability to accurately interpret medical chart data
A8.	Ability to identify, record and report normal and abnormal findings
A9.	Ability to communicate effectively
A10.	Ability to give verbal instructions
A11.	Ability to write effectively
A12.	Ability to maintain inventories
A13.	Ability to effectively complete a requisition for supplies and/or repairs
A14.	Ability to participate in the evaluation of patient needs
A15.	Ability to participate in simple therapeutic measures
A16.	Ability to participate in patient treatment programs
A17.	Ability to prepare patients for specialized treatment administered by a health care provider
A18.	Ability to obtain lab specimens, e.g., blood, sputum, urine, tissue, etc.
A19.	Ability to administer aseptic and isolation techniques
A20.	Ability to accurately determine prescription specifications, i.e., prescribed dosages, prescribed instructions for administration of medications, etc.
A21.	Ability to administer prescribed medications
A22.	Ability to accurately chart patient medication activity
A23.	Ability to recognize signs and symptoms of alcohol or drug abuse
A24.	Ability to recognize signs and symptoms of mental or emotional disorders
A25.	Ability to recognize the behavioral characteristics of the violent offender

EDITED KSA LISTING

CLASS: MEDICAL TECHNICAL ASSISTANT

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
A26.	Ability to recognize and respond to the special needs of the disabled inmate
A27.	Ability to provide pre- and post-operative nursing care
A28.	Ability to clean and dress superficial injuries
A29.	Ability to remain calm in emergency situations
A30.	Ability to accurately assess emergency medical situations
A31.	Ability to prioritize injuries in a medical emergency situations
A32.	Ability to recognize signs and symptoms of shock
A33.	Ability to recognize signs and symptoms of potential suicide
A34.	Ability to administer cardiopulmonary resuscitation
A35.	Ability to perform EKGs
A36.	Ability to perform pulmonary function tests
A37.	Ability to monitor and record patient behavior
A38.	Ability to conduct physical or sanitation inspections
A39.	Ability to recognize and properly dispose of bio-hazardous and hazardous waste materials
A40.	Ability to work effectively with institution staff
A41.	Ability to take direction from superiors
A42.	Ability to apply restraint gear
A43.	Ability to effectively supervise inmates
A44.	Ability to account for the location and status of inmates
A45.	Ability to monitor inmate behavior
A46.	Ability to identify evidence and contraband
A47.	Ability to resolve conflicts between inmates verbally

EDITED KSA LISTING

CLASS: MEDICAL TECHNICAL ASSISTANT

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
A48.	Ability to deliver Miranda Rights warnings
A49.	Ability to maintain order
A50.	Ability to participate in controlling riot activities
A51.	Ability to replace and/or assist other custodial staff in emergency situations
A52.	Ability to provide qualified firearms backup
A53.	Ability to qualify in the use of firearms
A54.	Ability to maintain the safety of persons and property
A55.	Ability to maintain security of equipment and supplies
A56.	Ability to carry, lift, drag, push or support heavy objects (e.g., disabled or unconscious inmate, equipment, etc.)
A57.	Ability to walk or stand for long periods of time
A58.	Ability to perform duties under prolonged exposure to inclement weather conditions
A59.	Ability to distinguish color
A60.	Ability to visually detect weapons or contraband
A61.	Ability to identify illegal activity or disturbances in relative darkness, in normal lighting and at a distance
A62.	Ability to detect unusual sounds in an atmosphere with extensive peripheral noise
A63.	Ability to hear subtle or unusual noises
A64.	Ability to hear shots fired or alarms sounded
A65.	Ability to move a resistant inmate, with assistance from other staff members, to their room or other place of detention
A66.	Ability to physically subdue a violent or resistive inmate individually or with assistance from other staff members
A67.	Ability to apply restraint gear with assistance from other staff members while physically subduing a violent or resistive inmate
A68.	Ability to physically separate, with assistance from other staff members, two fighting inmates

EDITED KSA LISTING

CLASS: MEDICAL TECHNICAL ASSISTANT

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
A69.	Ability to physically defend yourself against an inmate who may be armed with a weapon
A70.	Ability to use weaponless defense tactics
A71.	Ability to communicate effectively via radio
A72.	Ability to run to the scene of a disturbance or emergency
A73.	Ability to hear a patient's pulse via stethoscope
A74.	Ability to hear lung and breath sounds via stethoscope
A75.	Ability to see difficult-to-see marks or points, e.g., medications doses, injection sites, blood pressure dials, etc.
A76.	Ability to read small or difficult to read print, e.g., prescription labels, charts, etc.
A77.	Ability to carry out institutional, departmental and medical services policies and procedures
A78.	Ability to interact effectively with inmates

	Special Personal Characteristics:
SPC1.	Neat personal appearance
SPC2.	Adaptability
SPC3.	Emotional maturity and stability
SPC4.	Tact
SPC5.	Patience
SPC6.	Sympathetic and objective understanding of persons under restraint
SPC7.	Leadership ability
SPC8.	Willingness to work irregular hours
SPC9.	Satisfactory record as a law-abiding citizen

EDITED KSA LISTING

CLASS: MEDICAL TECHNICAL ASSISTANT

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

#	Knowledge, Skill, Ability
SPC10.	Normal or corrected to normal hearing
SPC11.	Sound physical condition
SPC12.	Strength, endurance, and agility
SPC13.	Free from the use of illicit drugs
SPC14.	Willingness to report for duty at any time due to an emergency crisis